

Corporate policy of the Automotive Division

The Automotive Division bundles the worldwide automotive activities of the HOERBIGER Group. There are currently 4 market segments.



- ❖ The ultimate goal is the **satisfaction of our customers**.
- ❖ Our **strategy** is aimed at **innovation** and **growth**. The **focus** is on the new opportunities in **eMobility**.
- ❖ We produce "**local for local**" - where our customers need us.
- ❖ We establish **Lean Management** at our plants and create a sustainable **Lean culture**.
- ❖ Our organization is **functional** and **efficient** with a **modern working environment** and enables maximum synergies between the business units and central functions.
- ❖ **Motivated** and **satisfied employees** with a strong sense of **ownership** are a key success factor for us. We strive for a **high-performance organization**.
- ❖ Our integrated **management system** ensures a **high standard**.
- ❖ The issue of **sustainability** is important to us. We pay increased attention to the protection of the environment and the sparing use of natural resources.

Thomas Englmann
Member of the Executive Board
CEO Automotive Division

<h2>Quality</h2>	<ul style="list-style-type: none"> • We commit ourselves to the continuous improvement of the quality management system. • We are committed to meeting the applicable requirements. • We strengthen our internal processes through Product Safety Management.
<ul style="list-style-type: none"> • People are important to us. It is our claim that ALL go home in the evening just as healthy as they came to their workplace in the morning. • We protect the health of all employees through preventive measures. 	<h2>Safety & Health</h2>
<h2>Environmental</h2>	<ul style="list-style-type: none"> • We are committed to protecting the environment and preventing environmental pollution. • We commit ourselves to the continuous improvement of the environmental management system. • We commit ourselves to fulfill the binding obligations. • We will develop a sustainability strategy and set climate targets.
<ul style="list-style-type: none"> • We are committed to the continuous improvement of energy-related performance and the EnMS. • We commit to ensuring the availability of information and required resources. • We commit to meeting legal and other requirements related to energy efficiency, energy use and energy consumption. • We support the procurement of energy-efficient products and services. 	<h2>Energy</h2>
<h2>Information-security</h2>	<ul style="list-style-type: none"> • We are committed to ensuring the confidentiality, integrity and availability of all information entrusted to us and the company's internal information. • We take responsibility for the handling of personal data.